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**ACTIVITY: SHARING POWER AND INFLUENCE
SELF-ASSESSMENT**

Suggestions for Presenters

1. Distribute the *Collaborative Leadership Sharing Power and Influence Self-Assessment Exercise* handout to the large group.
2. Ask participants to complete the self-assessment by reflecting on their own skills related to sharing power and influence.
3. Ask the participants to rate their behavior frequency for each item.
4. Tell them they will use the information from the assessment when completing a learning plan at the end of the session.
5. Debrief by asking: "Based on what we've been discussing in this workshop, how does this feedback (self-assessment) relate to being a collaborative leader?"
6. Ask participants to work in small groups or find a partner to discuss the meaning of power and influence. Refer to the *Guide Questions: Power and Influence* handout.
7. Ask for volunteers to report highlights from their small group discussion. Make sure the following issues are raised:
 - In collaborative leadership, the group generates power.
 - Power is an infinite capacity, not a finite resource.
 - Collaborative leaders facilitate the process to maximize the group's access to power.

Handout

Collaborative Leadership: Sharing Power and Influence Self-Assessment Exercise
Guide Questions: Power and Influence

Resource

Collaborative Leadership. (2004). *Collaborative leadership: Sharing power and influence: Participant's guide*.
www.collaborativeleadership.org/pages/curriculum/manual_sections/SP_participants_guide.pdf